

MC2

Bennington Public High School | Dr. Matt Blomenkamp Diversity, Inclusion, and Equity Training

Proposal

Objectives:

Build a foundation of cultural awareness within educational faculty/ staff, student culture

Define bias and identify ways to address in the personal and professional

Create a culture of trust and one open to feedback, protection, awareness, acceptance, allyship

Timeline

Pre-recorded Student Training	1Q22
Faculty/ Staff Training: Building Awareness	2Q22
Faculty/ Staff Training: Unconscious Bias & Inclusion in the Workplace	2Q22

Details

Pre-Recorded Student Training- Good Human Citizenship & Positive Peer Inclusion (30 mins)

This pre-recorded session can be shared during students' homeroom sessions by instructional staff and includes fundamentals of diversity, equity, inclusion, justice, access, belonging, citizenship, protection, awareness, identity, empathy and allyship in the educational setting. This guided exercise in mindfulness is meant to expose students to thoughtful learning, exposure and reflection around acceptance of diversity and allyship toward marginalized identities. Students will have reflection prompts following the training for opportunities to write and/or discuss their own thoughts and ideas about creating a more welcoming and inclusive culture of access, belonging and allyship for their school culture.

Faculty/ Staff Training I – Building Awareness (90 min)

This training session will build a foundation for:

- Understanding identity
- Building language for diversity, inclusion, equity, justice
- Creating cultural awareness
- Developing the business case for inclusion & equity

Faculty/ Staff Training II – Unconscious Bias & Inclusion in the Workplace (90 mins)*

This training session will dive deeper to:

- Discover and acknowledge our bias
- Identify microaggressions
- Define action steps towards becoming better allies & advocates

*Must complete Training I first

*Both trainings recommended for each participant

Fees:

Pre-recorded Student Training

Prep 10 hours x \$200/ hr. = \$2,000 (includes discussion/ writing prompts)

Pre-recording and editing 1.5 hour x \$400/hr. = \$600

Student Training total = \$2,600

Prep fee includes administrative tasks to set up, plan, research, prepare, administer training as well as meetings with client, evaluation of training and data sharing, and resource sharing for trainees, among other included tasks.

Fees:

Faculty/ Staff Training I – Building Awareness (1 session)

Prep 8 hours x \$200/hr. = \$1,600

Facilitation 1.5 hours x \$400/hr. = \$600

Faculty/ Staff Training I total = \$2,200

Prep fee includes administrative tasks to set up, plan, research, prepare, administer training as well as meetings with client, evaluation of training and data sharing, and resource sharing for trainees, among other included tasks.

Faculty/ Staff Training II – Unconscious Bias & Inclusion in the Workplace (1 session)

Prep 8 hours x \$200/hr. = \$1,600

Facilitation 1.5 hours x \$400/hr. = \$600

Faculty/ Staff Training II total = \$2,200

Prep fee includes administrative tasks to set up, plan, research, prepare, administer training as well as meetings with client, evaluation of training and data sharing, and resource sharing for trainees, among other included tasks.

Estimated total = \$7,000 (total for all training sessions plus prep time)

50% due at signature

Remaining amount due at completion of Pre-recorded Student Training

Shawntal Mallory
MC2

Marti Carrington
MC2

Dr. Matt Blomenkamp
Bennington Public High School

EQUITY NERD, LLC

February 12, 2022

INVOICE #021222-01

Bill To		Pay To	
Customer	Bennington Public Schools attn: Matt Blumenkamp	Recipient	Equity Nerd, LLC
		Address	102 N 54th St Omaha, NE 68132
		Phone	402-515-1131
		EEID	85-3493847
Payment Due	March 12, 2022		

Item#	Description	Unit Price	Line Total
1	Pre-recorded Student Training Prep 10 hours x \$200/ hr. = \$2,000 (includes discussion/ writing prompts) Pre-recording and editing 1.5 hour x \$400/hr. = \$600 Student Training total = \$2,600		
2	Faculty/ Staff Training I – Building Awareness (1 session) Prep 8 hours x \$200/hr. = \$1,600 Facilitation 1.5 hours x \$400/hr. = \$600 Faculty/ Staff Training I total = \$2,200		
3	Faculty/ Staff Training II – Unconscious Bias & Inclusion in the Workplace (1 session) Prep 8 hours x \$200/hr. = \$1,600 Facilitation 1.5 hours x \$400/hr. = \$600 Faculty/ Staff Training II total = \$2,200		

EQUITY NERD, LLC

102 N 54th St, Omaha, NE 68132 |

402-515-1131 | marti.carrington@gmail.com & shawntal.esq@gmail.com

Item#	Description	Unit Price	Line Total
	Remaining amount due at completion of Pre-recorded Student Training		
	Total		\$7000.00
	50% of total proposed fees due at Proposal Signing		\$3500.00



BENNINGTON PUBLIC SCHOOLS

11620 N. 156 Street
P.O. Box 309
Bennington, NE 68007

ACTIVITY FUND

03/01/2022

42989



PAY Three Thousand Five Hundred And 00/100 Dollars

\$3,500.00

BANK OF BENNINGTON
Bennington, Nebraska 68007

EQUITY NERD, LLC
102 N 54TH ST
OMAHA NE 68132

TO
THE
ORDER
OF



AUTHORIZED SIGNATURE

Security Features Included Details on back

