MC2

Bennington Public High School | Dr. Matt Blomenkamp Diversity, Inclusion, and Equity Training

Proposal

Objectives:

Build a foundation of cultural awareness within educational faculty/ staff, student culture

Define bias and identify ways to address in the personal and professional

Create a culture of trust and one open to feedback, protection, awareness, acceptance, allyship

Timeline

Pre-recorded Student Training	1Q22
Faculty/ Staff Training: Building Awareness	2Q22
Faculty/ Staff Training: Unconscious Bias & Inclusion in the Workplace	2Q22

Details

Pre-Recorded Student Training- Good Human Citizenship & Positive Peer Inclusion (30 mins)

This pre-recorded session can be shared during students' homeroom sessions by instructional staff and includes fundamentals of diversity, equity, inclusion, justice, access, belonging, citizenship, protection, awareness, identity, empathy and allyship in the educational setting. This guided exercise in mindfulness is meant to expose students to thoughtful learning, exposure and reflection around acceptance of diversity and allyship toward marginalized identities. Students will have reflection prompts following the training for opportunities to write and/or discuss their own thoughts and ideas about creating a more welcoming and inclusive culture of access, belonging and allyship for their school culture.

Faculty/ Staff Training I - Building Awareness (90 min)

This training session will build a foundation for:

- Understanding identity
- o Building language for diversity, inclusion, equity, justice
- Creating cultural awareness
- o Developing the business case for inclusion & equity

Faculty/ Staff Training II \sim Unconscious Bias & Inclusion in the Workplace (90 mins)*

This training session will dive deeper to:

- Discover and acknowledge our bias
- o Identify microaggressions
- Define action steps towards becoming better allies & advocates

^{*}Must complete Training I first

^{*}Both trainings recommended for each participant

Fees:	
Pre-recorded Student Training	
Prep 10 hours x \$200/ hr. = \$2,000 (incl	udes discussion/ writing prompts)
Pre-recording and editing 1.5 hour x \$40)0/hr. = \$600
Student Training total = \$2,600	
Prep fee includes administrative tasks to	o set up, plan, research, prepare, administer
training as well as meetings with client,	evaluation of training and data sharing, and
resource sharing for trainees, among other	her included tasks.
Fees:	varances (1 session)
Faculty/ Staff Training I – Building Av	vareness (1 session)
Prep 8 hours x \$200/hr. = \$1,600	
Facilitation 1.5 hours x \$400/hr. = \$600	
Faculty/ Staff Training I total = \$2,200	that was been that with the second
Pren fee includes administrative tasks to	o set up, plan, research, prepare, administer
training as well as meetings with client.	evaluation of training and data sharing, and
resource sharing for trainees, among of	her included tasks.
Faculty/ Staff Training II - Unconscio	ous Bias & Inclusion in the Workplace (1
session)	
Prep 8 hours x \$200/hr. = \$1,600	
Facilitation 1.5 hours x \$400/hr. = \$60	
Faculty/ Staff Training II total = \$2,20	O THE STREET OF
Pren fee includes administrative tasks t	to set up, plan, research, prepare, administer
training as well as meetings with client,	evaluation of training and data sharing, and
resource sharing for trainees, among of	ther included tasks.
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Estimated total = \$7,000 (total for all	training sessions plus prep time)
50% due at signature	C. D
Remaining amount due at completio	n of Pre-recorded Student Training
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Dr. Matt Blomenkamp Bennington Public High School

EQUITY NERD, LLC

February 12, 2022

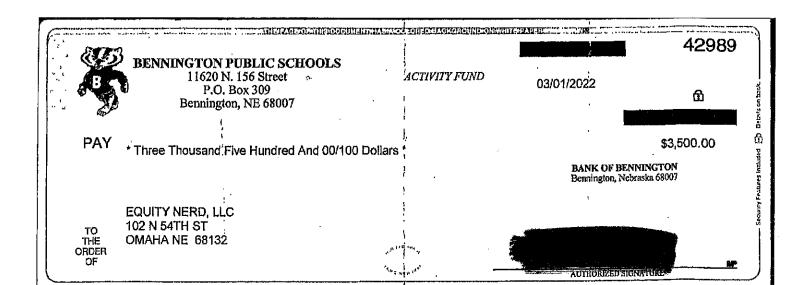
INVOICE #021222-01

BIII To		Pay To	
Customer	Bennington Public Schools attn: Matt Blomenkamp	Recipient	Equity Nerd, LLC
		Address	102 N 54th St Omaha, NE 68132
		Phone	402-515-1131
		EEID	85-3493847
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Payment Due	March 12, 2022		

ltem#	Description	Unit Price	Line Total		
1	Pre-recorded Student Training	The state of the s		and the state of t	M. D. M. Dallas
	Prep 10 hours x \$200/ hr. = \$2,000 (includes discussion/ writing prompts)				
	Pre-recording and editing 1.5 hour x \$400/hr. = \$600				
	Student Training total = \$2,600				
2	Faculty/ Staff Training I – Building Awareness (1 session)				:
	Prep 8 hours x \$200/hr. = \$1,600		- Approximation -		:
	Facilitation 1.5 hours x \$400/hr. = \$600				
	Faculty/ Staff Training I total = \$2,200		-		
3	Faculty/ Staff Training II – Unconscious Bias & Inclusion in the Workplace (1				
	session)				
	Prep 8 hours x \$200/hr. = \$1,600				
	Facilitation 1.5 hours x \$400/hr. = \$600				
	Faculty/ Staff Training II total = \$2,200				

EQUITY NERD, LLC

ltem#	Description	Unit Price	Line Total
<u>g lit metalis</u>	Remaining amount due at completion of Pre-recorded Student Training		
	Total		\$7000.00
50% of total proposed fees due at Proposal Signing			\$3500.00



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